To Whom It May Concern:

It is my pleasure to write this letter of recommendation for Mrs. Jacqueline Schaffer. I believe that she will be a great asset to any company that she would be joining.

I have been fortunate to work with Mrs. Schaffer for three years, at Cogent Healthcare which later was sold to Lee Physician Group, where she held the position of System Director of Hospital Medicine.

I was one of four Program Medical Directors that reported and work with Mrs. Schaffer and Dr. Sumeet Shetty who were dyad partners. Mrs. Schaffer and Dr. Shetty gave me the opportunity to advance from a Hospitalist to Program Medical Director. Over the last three years she has influenced my growth as a Medical Director, by working with me on leadership techniques, coaching, recruitment, and "C" Suite communications. She saw value in me and gave me a remarkable gift to start my administrative career.

Anyone who has worked side by side Mrs. Schaffer will agree that she is a person of strong will and determination. She accomplishes tasks on time and produces quality results. Mrs. Schaffer possesses good organizational and communication skills. She knows the value of planning, multi-tasking and organization, she has shown integrity and transparencies. Her action is I do what I say, I say what I do, and because of this she gained the respect of our 40 physician team almost instantaneously.

As a leader, Jackie was often seen rolling up her sleeves and putting out fires. She was creative and innovative and because of this in times of emergencies she would come up with great alternatives to get through the crisis. Our practice was large and we were constantly under pressure, but somehow she was able to manage the day to day operations and make it easier for the doctors.

Mrs. Schaffer is a person who takes great pride in her work and finds pleasure in assisting others in the improvement of their performance.

I believe that hiring her in your company would be a very wise step and I also believe, with her qualities, that she is qualified for high-level positions.

Regards,

Andres Laufer. MD