



07/18/2016

To whom it may concern:

Dear sir/madam,

It is with great pleasure I recommend Jacqueline Schaffer for a job at your institution. I have been the System Medical Director for Lee Memorial Health System Hospitalist program, Regional Medical Director for Cogent Healthcare and Sound Physicians. I have carefully reviewed her CV and resume and feel well informed to speak to her qualifications.

Jackie, was not only a co-worker but my dyad partner since February of 2014. I worked closely with her at Cogent Healthcare and later we were sold to Sound Physicians and most recently to Lee Memorial Health System. Probably more so than any other colleague in her professional career I would attest that she has an outstanding character and work ethic.

Working with Mrs. Schaffer inspired me to achieve higher goals, because she encouraged me to reach out past my boundaries. When asked, Jackie would give helpful criticisms of my work and then would volunteer to help me implement the solutions. She was a team player who could always be counted on to put in more than her share of the work. After normal business hours, she could often be found in her office putting the “finishing touches” on her next project, reviewing PL Statements, looking at metrics that needed improvement, making sure we had enough staffing, working on budgets, recruitment or analyzing one of my conceptual ideas that I just spoke to her about. Her innovation to tackling the operations of an extremely complex system was unique. We have together implemented multiple ideas to its operational stage and achieved our goals with most of the effort done by Jackie.

Jackie, did not worry about taking credit on her work, but credit her team often for work in a project or task. She gave our team reason to work harder and more efficient because she respected who each person was individually. She often would write thank you letters to the physicians and staff to cheer them on, or to simply say it is a pleasure to work with you. She was more than a partner to me, over the years she became one of my strongest confidant's and the trust I had for her as a person is remarkable. Together, I hope, we made each other stronger leaders, partners, and friends.

I am unaware of any issues, events or circumstances that would prevent Jackie from fulfilling her obligations. On the contrary, I see increasing levels of commitment from her in the future. Mrs. Schaffer is of the highest personal and professional character and is a role model for the values of honesty, integrity, innovation and teamwork. Although, I will miss her as my dyad partner, I know that she will be asset to your organization, I know she will continue to have high work ethics, she will be a strong team member. She will treat each of her physician and staff members uniquely, she will listen to their needs, she will challenge them daily and she will teach them about passion and purpose. I could not recommend her more highly to you. If I can answer any questions for you, please feel free to contact me at (239)682-5797.

Sincerely,

Sumeet Shetty, MD FHM MBA  
CEO  
Axel Health